

Learning Development Canvas

My Development Defaults

Reflect on your instincts before a project even starts

My gut instinct when a project starts is to:

What's non-negotiable for me?

(e.g., compliance, branding)

I usually think first about:

- ☐ Timeline
- ☐ SME availability
- ☐ Tool/platform
- ☐ Scope
- ☐ Stakeholders
- ☐ Other:

What are my red flags or early constraints?

My Decision Drivers

Explore what shapes the way you respond

The factors that influence me the most are:

Key cues I watch for:

Green lights:

(make me comfortable to move faster)

Example decisions I've made in past projects:

Red lights:

(make me cautious, slow down, or push back)

How I Balance Speed & Quality

Explore where you can make trade-offs and how it relates to your process

Feedback Timing
Scope Prioritization
Content Depth vs. Breadth
Interactivity
Testing / QA
Tools & Templates

Which of these areas do I feel least comfortable adjusting?

Where could small tweaks save time without sacrificing quality?

Are there patterns in my defaults that could be made more flexible?

My Flexible Process

Define your version of ADDIE/SAM (what you always do vs. what can flex)

I always start with:

Tools/templates I rely on:

I rarely skip:

My key trade-offs (without sacrificing quality):

I adapt, compress, or flex:

Notes & Inspiration